

**Coastside Fire Protection District**  
**Fiscal Year 2018-2019**

Schedule "A" PRC 4142

**PCA 17750**

THIS IS SCHEDULE A - 4142 OF THE COOPERATIVE AGREEMENT, DATED JULY 1, 2018  
 BETWEEN STATE OF CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION AND  
 COASTSIDE FIRE PROTECTION DISTRICT, A LOCAL AGENCY

**INDEX 1700**

**PERSONNEL SERVICES**

Line Personnel	No	Classification	Mos	MONTHLY SALARY RATES					ANNUAL SALARY & BENEFITS		STAFF BENEFIT & RATES				TOTALS
				Salary	Educational Incentive	Longevity	Medic Retention	Monthly *EDWC	Annual Salary	Salary Benefit Rate (POF)	Annual Medic Retention	Medic Benefit Rate (POF)	Annual *EDWC	EDWC Benefit Rate (POF)	Annual Total
CalFIRE "Top Step"	3	FC Pmedic	12	\$5,647	\$75	\$395	\$500	\$3,206	\$220,212	\$200,987	\$18,000	\$8,755	\$115,416	\$61,494	\$624,864
	12	FAE Pmedic	12	\$5,181	\$75	\$363	\$500	\$2,862	\$809,136	\$738,498	\$72,000	\$35,021	\$412,128	\$219,582	\$2,286,365
	4	Captain	12	\$5,432	\$75	\$380	\$0	\$2,998	\$282,576	\$257,907	\$0	\$0	\$143,904	\$76,572	\$761,059
	8	Engineer	12	\$4,841	\$75	\$141	\$0	\$2,676	\$485,472	\$443,050	\$0	\$0	\$256,896	\$138,874	\$1,322,332

Number of line employees 27  
 Number of Paramedics 15  
**Subtotal \$4,994,620**

**Command & Control**

Battalion Chief (Red Circle)	1	Batt. Chief	12	\$7,723	\$75	\$447		\$3,516	\$98,940	\$90,303	\$0	\$0	\$45,708	\$24,353	\$259,304
Battalion Chief (Red Circle)	1	Batt. Chief	12	\$7,000	\$75	\$447		\$3,516	\$90,264	\$82,384	\$0	\$0	\$45,708	\$24,353	\$242,709
Fire Marshal Battalion Chief (Top Step)	0.5	Batt. Chief	12	\$6,381	\$75	\$447		\$3,516	\$41,418	\$37,802	\$0	\$0	\$22,854	\$12,177	\$114,251
Capt. Inspector (Top Step)	0.5	Captain	12	\$5,432	\$75	\$380		\$2,998	\$35,322	\$32,238	\$0	\$0	\$19,487	\$10,383	\$97,430
Training Officer (Top Step)	1	Captain	12	\$5,432	\$75	\$380		\$2,998	\$70,644	\$64,477	\$0	\$0	\$38,974	\$20,765	\$194,880

Division Chief (Red Circle) 1 Asst. Chief 12 \$12,015 \$272 \$172 \$1,130 \$163,068 \$148,832 n/a n/a \$0  
 Number of Command Employees 5.0  
**Subtotal \$1,220,454**

**Coastside "Red Circle" Adjustments**

Red Circle Diff.														\$0
														\$0
<b>Subtotal</b>														<b>\$0</b>

Support Personnel	No	Classification	Mos	MONTHLY SALARY RATES					ANNUAL SALARY & BENEFITS		STAFF BENEFIT & RATES				TOTALS
				Salary	Fire Differential	One Time Bonus			Annual Salary	Salary Benefit Rate (Rec.)	Tool Allowance	Benefit rate 0%			Annual Totals
Admin. Assistant	1	Office Tech	12	\$4,478					\$53,736	\$41,887					\$95,623
Vehicle Maint.	0	Hvy Eq Mechanic	12	\$5,428					\$0	\$0	\$0				\$0
Admin. Officer II	0.12	AO II	12	\$6,431					\$9,261	\$7,219					\$16,480
Admin. Secretary	1	Staff Svcs Analyst	12	\$5,179					\$62,148	\$48,444					\$110,592
Clerical Personnel (Trng)	0.38	Office Tech	12	\$3,916					\$17,857	\$13,920					\$31,777

Number of support Employees 1.5  
**Subtotal \$254,472**

Unplanned Overtime	Annual Salary	Unplanned OT Benefit Rate	TOTALS	
			Annual Salary	Annual Totals
Unplanned Overtime (35 emp * \$10,000.00 ea)	\$350,000	1.8%	\$5,075	\$355,075
<b>Subtotal Personnel Services</b>				<b>\$6,824,621</b>

**OPERATING EXPENSES**

Uniform	32.0 Line Employees	\$68,160	\$988	\$69,148
Travel				\$17,250

**Subtotal Operating Expenses \$86,398**  
**Personnel Services and Operating Expenses \$6,911,019**  
 Administrative Charge 12.47% \$861,804

**19/19 Total Schedule A PCA 17750 \$7,772,823**

Diff 18/19-17/18 \$850,525

19/20 5% Est Increase Annually \$8,161,464.15